

Pension Board's Term of Reference			No changes
Pension Committee's Annual Governance Review			Contained in Pensions Committee papers for June
Terms of Service			Two terms ending in 2025 - Steve Harman (30/06/25) and Stuart Anstead (01/12/25)
Recruitment Process and Documents Updated			Documents updated in May for member and employer representative advertising (until end of August)
Induction Training			Updated in June
Pension Board Training Plan			Training plan in place, two workshops organised for Sept & Oct 24
Meeting Attendance (70%+)		One member 50%	Three members 100%, one member 75%
Training Attendance at Workshops (70%+)		60% attendance at Climate Target Workshop in Oct 23	
The Pension's Regulator Toolkit Completion and Evidence Received	No evidence for one member		
Hymans Robertson's Learning Academy Module Completion (based on version 1.0 of the academy, as per the review date)	Two members not accessed or completed any of the training		Three members completed all modules
Register of Interest Forms Completed and Updated		One member not updated since August 23	Three members updated following July email for annual update
Chair Attending Pension Committee Meetings			Chair attending Committee meetings
Chair Attending Pension Board Meetings			Chair attending all Board meetings
Appropriate Communications to Pension Board			Adhoc emails sent with news and training opportunities, newsletter sent via email quarterly